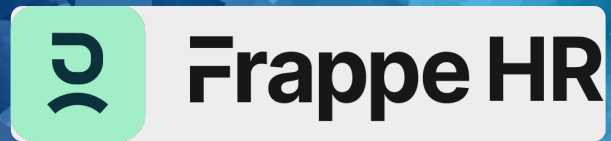


HR & PAYROLL Software



Safeguard *Your Employees Data*

BPM INFOTECH presents Frappe HR, a customized, modern, user-friendly solution designed to drive excellence within your team. Simplify your HR and payroll operations with a product crafted to meet your specific needs.

It is a **self-hosted, secured and scalable** application that can be deployed on any platform.



BPM INFOTECH LLP

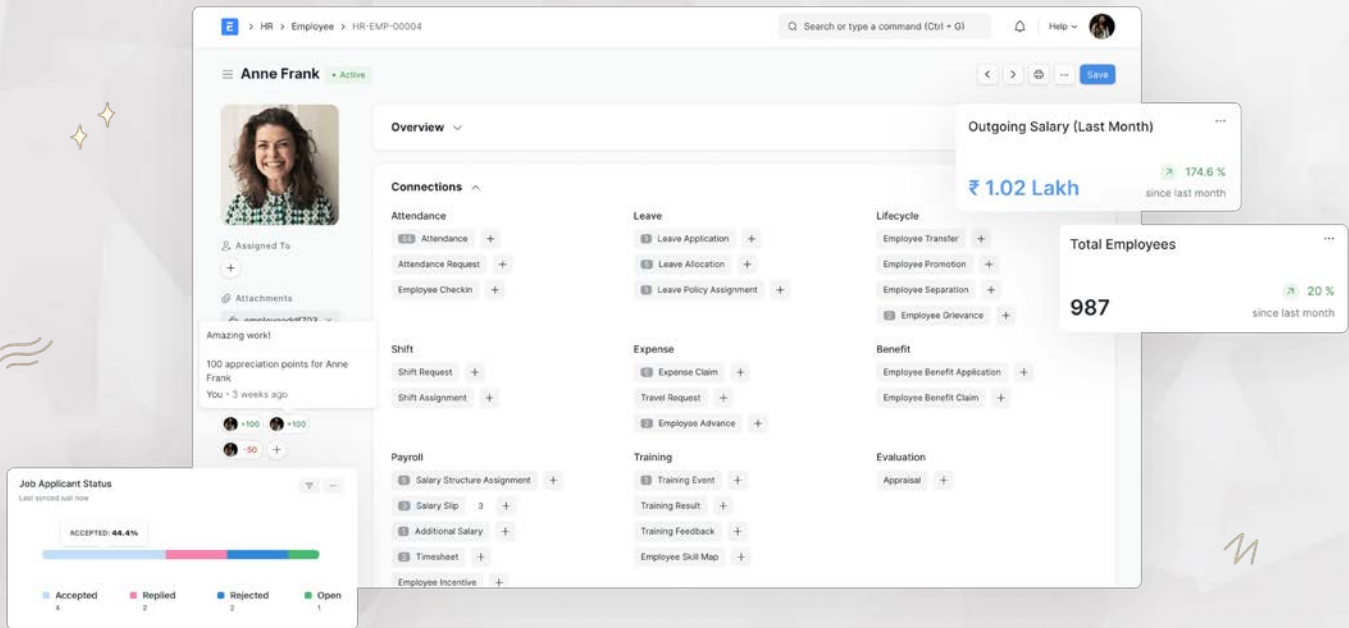
Techno Residency, Hi-tech City,
Madhapur, Hyderabad – 500089

Web: www.bpminfotech.com

Email: info@bpminfotech.com

Mob: +91 9390 55 34 34

FEATURES



A COMPLETE PROCESS MANAGEMENT WITH WORKFLOW & ROLES BASED ACCESS

Workforce Management – Payroll & Expenses – Talent Acquisition & Management – People Analytics

1. Recruitment

- ✓ Staffing Plan
- ✓ Job Opening
- ✓ Job Applicant
- ✓ Interview
- ✓ Job Offer

2. Employee Lifecycle

- ✓ Onboarding
- ✓ Exit
- ✓ Promotion & Transfers
- ✓ Grievance
- ✓ Employee Reminders

3. Shifts, Time & Attendance

- ✓ Attendance tools
- ✓ Check-in/Check-out
- ✓ Auto Attendance
- ✓ Shift Assignment
- ✓ Attendance Report

4. Expense Mgmt.

- ✓ Expense Claims
- ✓ Advances
- ✓ Fleet Management
- ✓ Claim Reports
- ✓ Claim Analytics

5. Leave Mgmt.

- ✓ Leave Policy
- ✓ Leave Calendar
- ✓ Leave Application
- ✓ Holiday List
- ✓ Leave Encashment
- ✓ Leave Balance

6. Performance Mgmt.

- ✓ Appraisal Templates
- ✓ Appraisal Cycle
- ✓ Goals
- ✓ KRA vs Goals
- ✓ Performance Feedback
- ✓ Appraisal Overview

PAYROLL

7. Salary Payouts

- ✓ Salary Structure
- ✓ Salary Slips
- ✓ Payroll Entry
- ✓ Integrated with Timesheets
- ✓ Additional Salaries
- ✓ Payroll Reports

8. Tax & Benefits

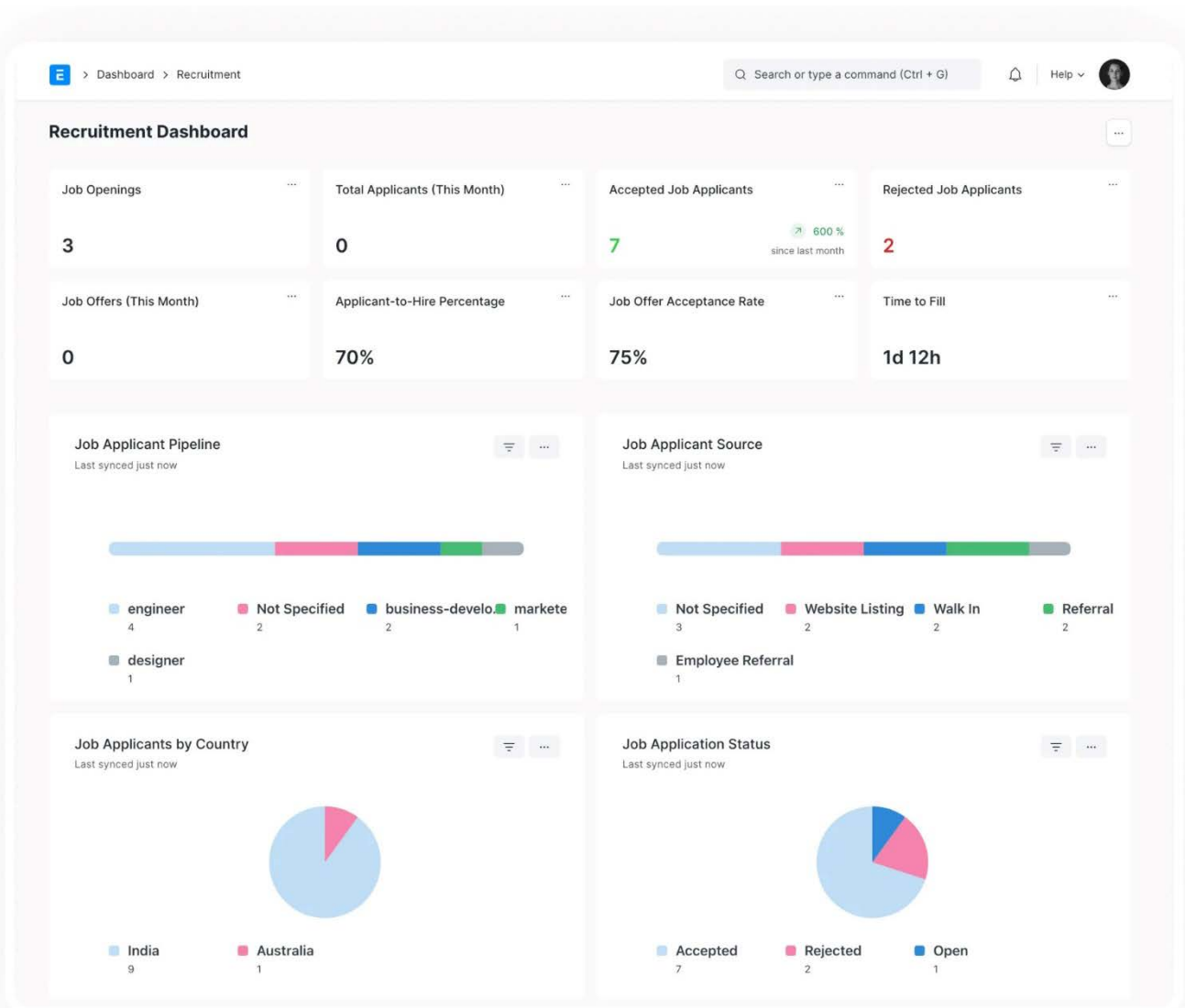
- ✓ Tax Declarations
- ✓ Tax Reports
- ✓ Flexible Benefits

9. Mobile App (PWA)

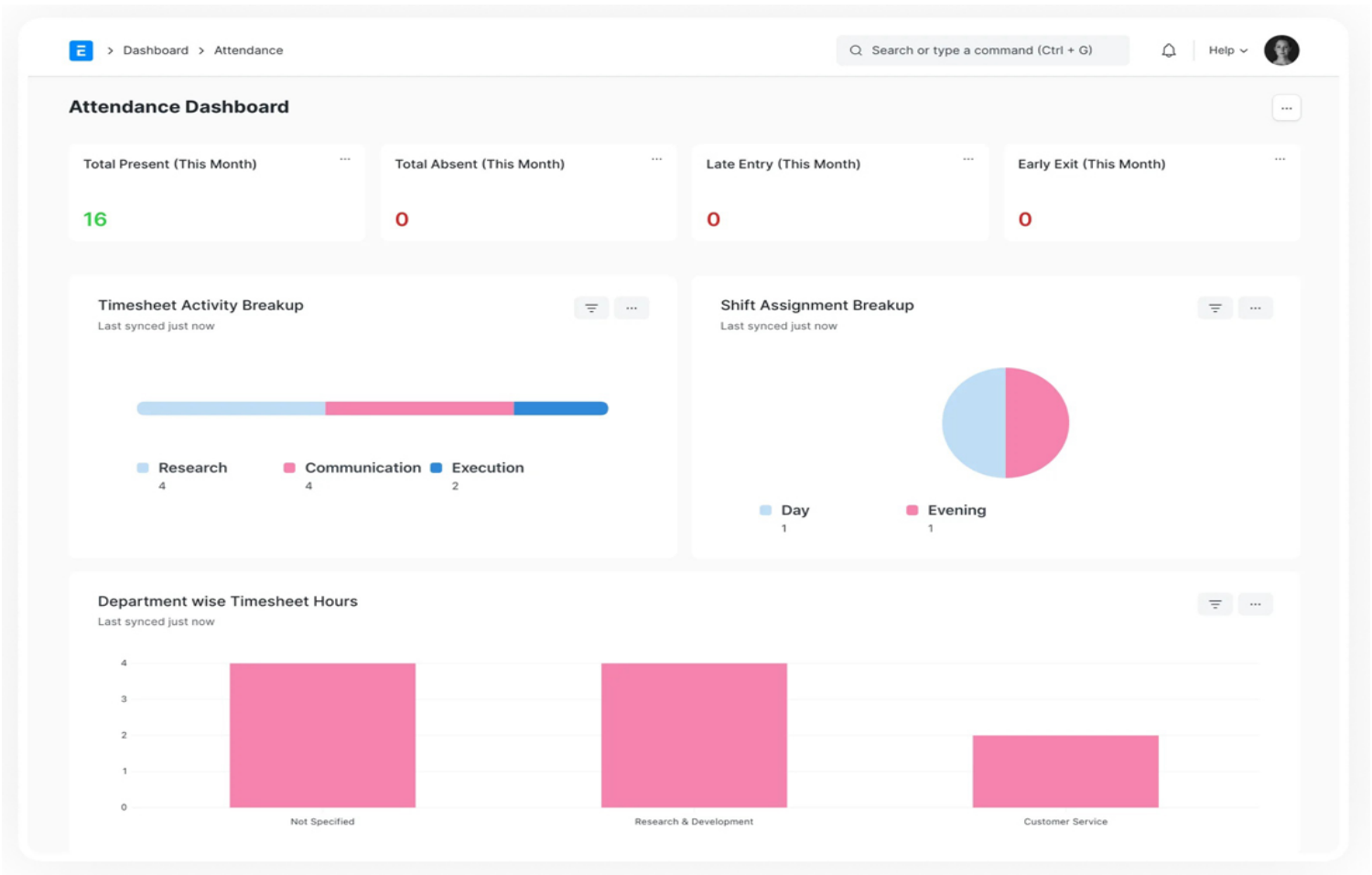
- ✓ Dashboard
- ✓ Leave Request (ESS)
- ✓ Leave Approvals(MSS)
- ✓ Holiday List
- ✓ Attendance for Site Emp.
- ✓ Expenses & Advances
- ✓ View Salary Slips
- ✓ Notifications

DASH BOARDS (REAL TIME VISUALIZATION)

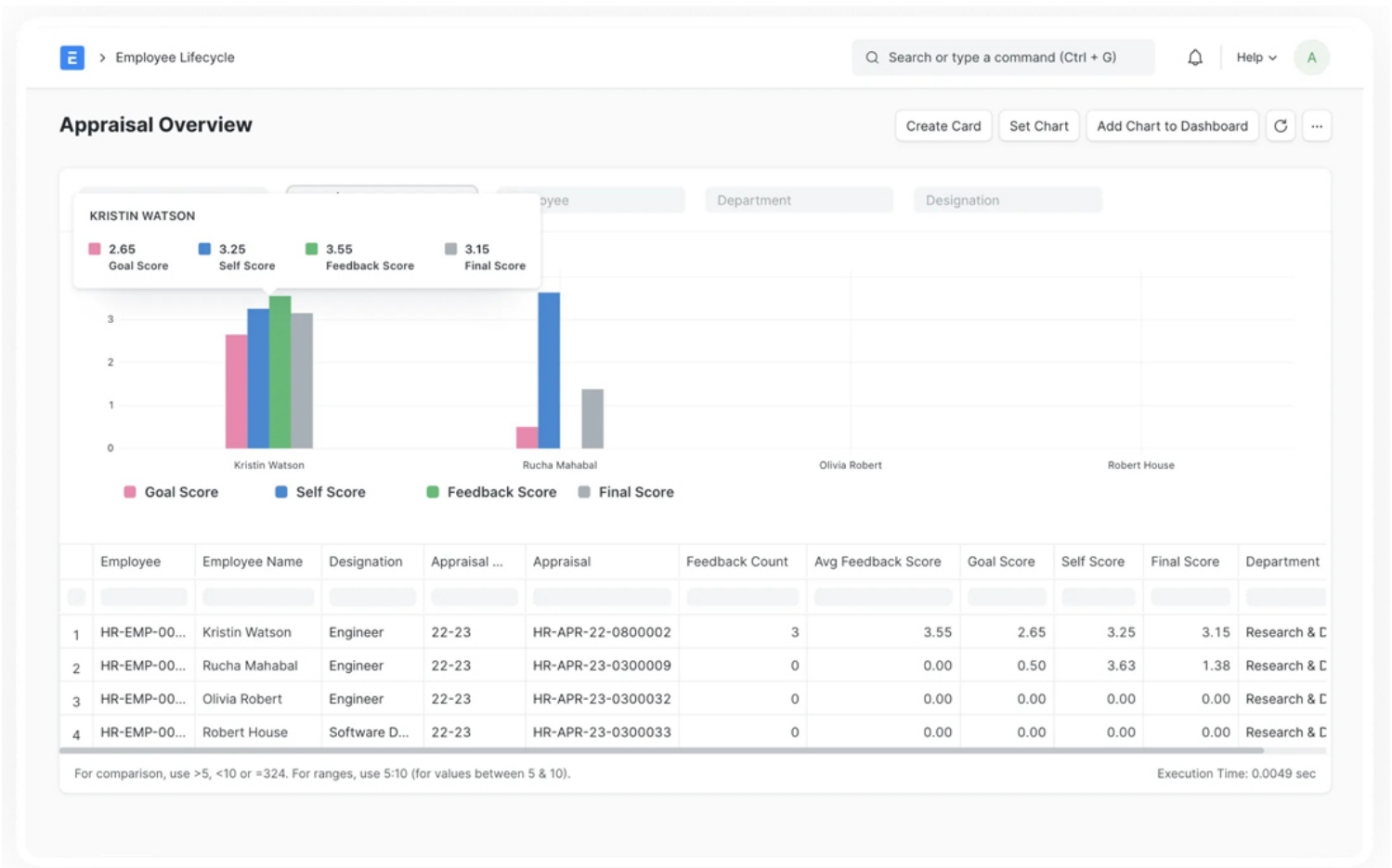
RECRUITMENT DASHBOARD



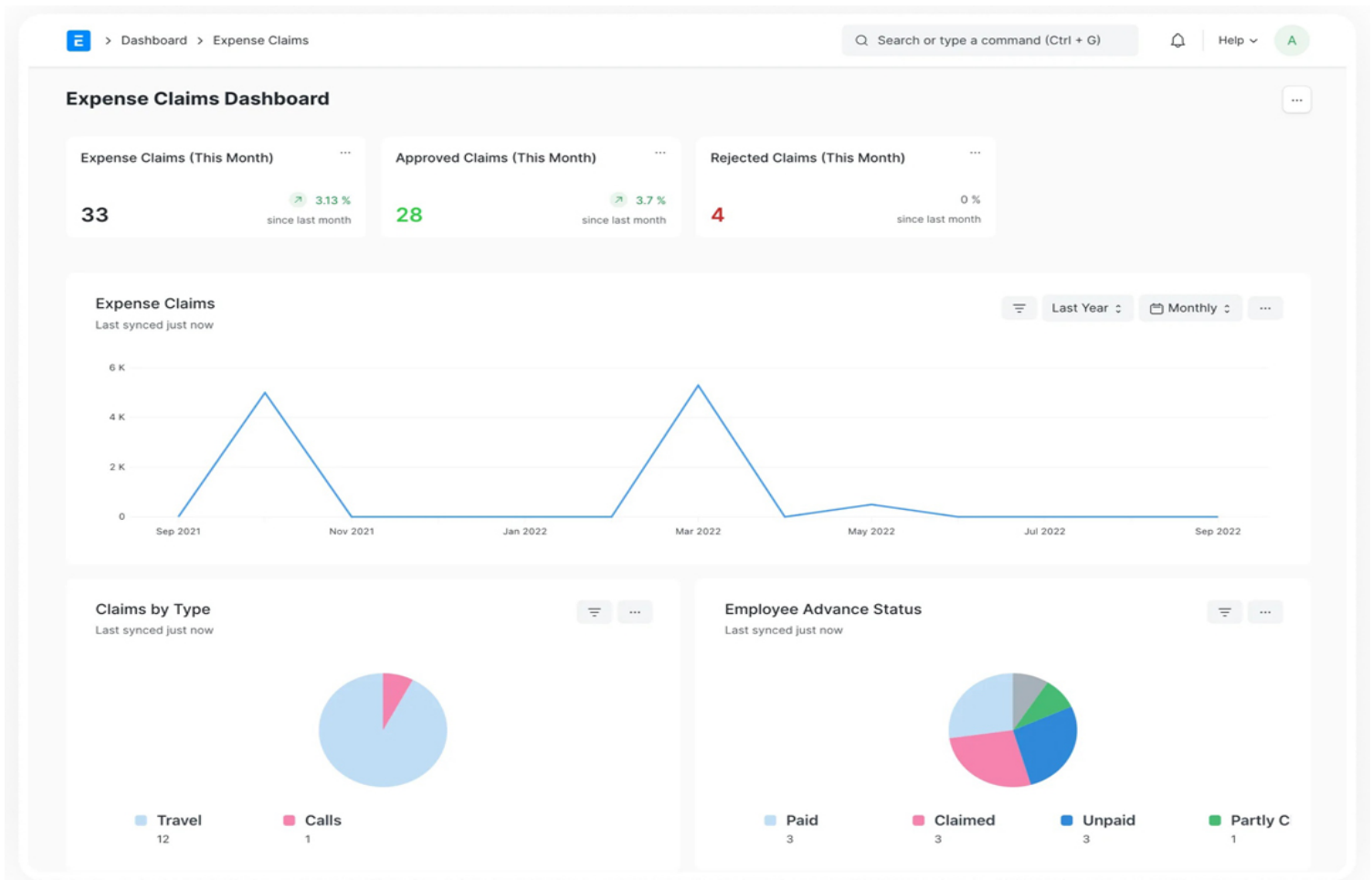
ATTENDANCE DASHBOARD



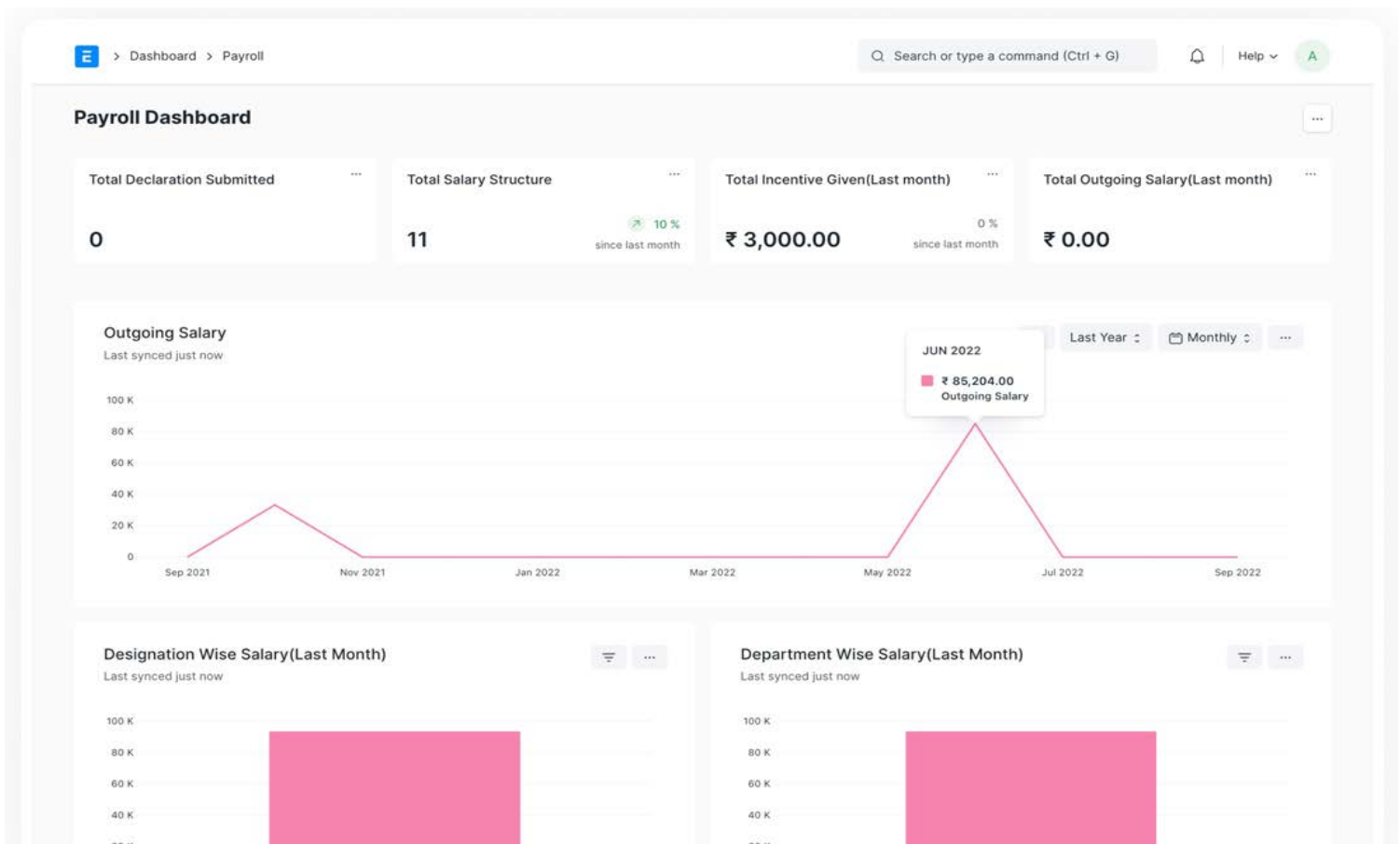
APPRAISAL DASHBOARD



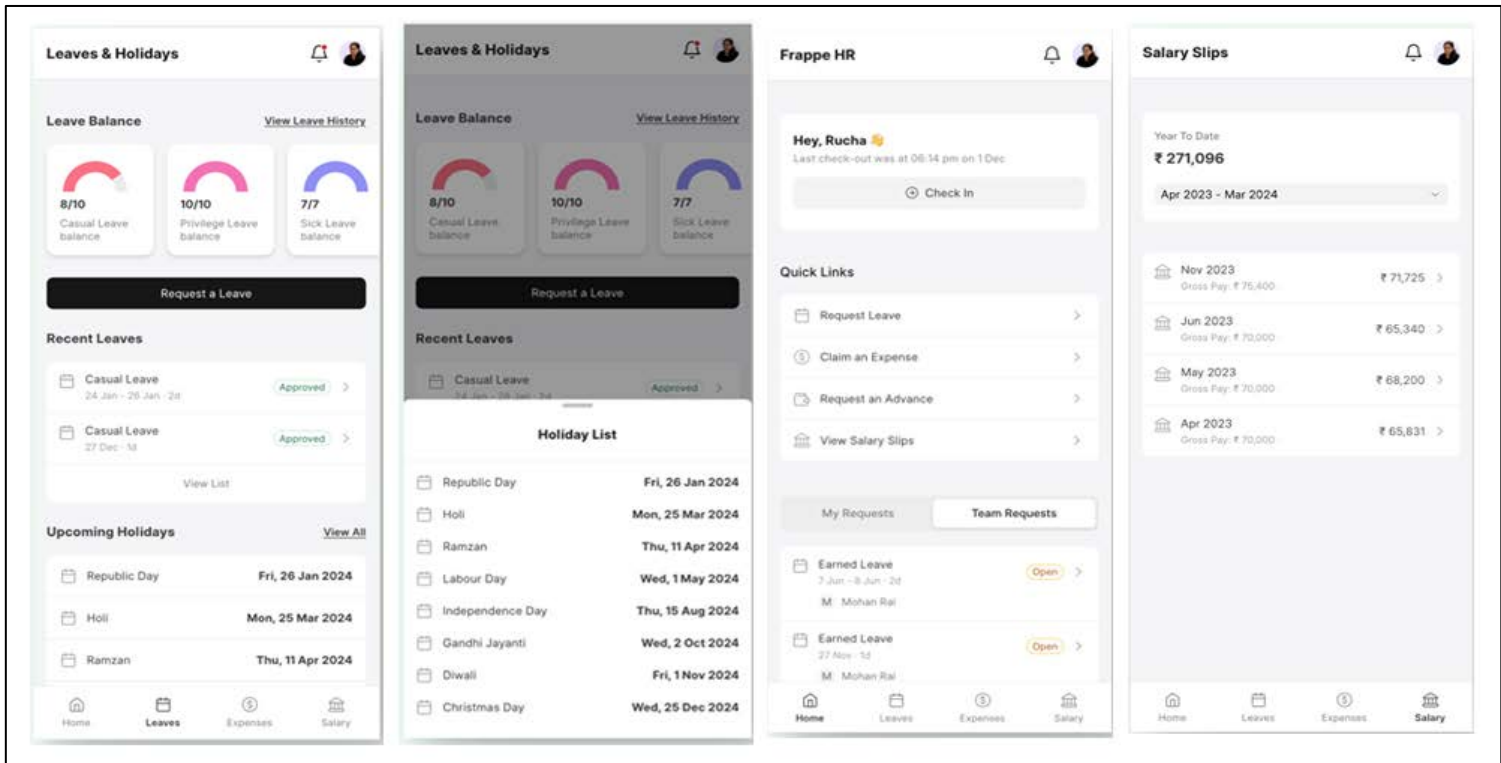
EXPENSE DASHBOARD



PAYROLL DASHBOARD



MOBILE APP – SCREENS



BENEFITS OF FRAPPE HR

1. **Zero User License:** No additional user licenses required.
2. **Comprehensive HRMS & Payroll Solution:** Complete software for the entire HR and payroll lifecycle.
3. **Seamless Accounting Integration:** Integration with the accounting module for effortless payouts.
4. **Tailored to Company Policies and Compliances:** Customize the system to align with your company's policies and compliance requirements.
5. **Flexible Hosting Options:** Host on-premise or on your own cloud infrastructure.
6. **Highly Secure and Scalable:** Ensures robust security measures and scalability.
7. **Automation for Efficiency:** Streamline operations by automating mundane tasks. Frappe HR empowers you to manage complex workflows, organize assignments, and simplify payroll processes.
8. **Configuration and Customization:** Easily configure and customize the system to your preferences. Create reports, forms, custom fields, print formats, and change layouts on the go.
9. **Direct Integration with Biometric Systems:** Seamlessly integrate with biometric systems for accurate attendance capture.
10. **Third-Party App Integration:** Connect with third-party applications through Webhooks and REST API.
11. **Integrated Learning Management System (LMS) and Document Management System (DMS):** Access a built-in LMS for employee training and a DMS for efficient document storage and retrieval.

TRUSTED BY TEAMS OF ALL SIZES



REVIEWS AND TESTIMONIALS



“We have been using the HR module for some years now and the growth with which it has matured is impressive. The UI and UX are very usable and human-friendly. Many things are provided out of the box with a customization option and being open source makes it even more easier to use.”

— Nikhil Ponnuru, Zerodha

Rajarajan Anbalagan
Director at Tridots Tech Private Limited

Frappe framework, it's a game-changer for partners like us. It empowers us to deliver better solutions, build stronger client relationships, and thrive in the competitive world of enterprise software. We're proud to be partners in this journey, and we can't wait to see what Frappe achieves next!

Delwin
Director at Craft Interactive Technology LLC

I must express my admiration for the effective functioning of the Frappe Framework, and I extend my applause to the team responsible for creating a remarkably flexible and straightforward system.

Regarding ERPNext, it stands as a world-class solution capable of competing with any global ERP today. The new features introduced in Version 15, such as the HR mobile app and enhancements in CRM, are truly commendable.

Ganu Reddy
Software Developer and Functional Consultant at CaratRED Technologies LLP

Code and Consultancy: My Journey as a software developer and certified ERPNext Functional Consultant

As a passionate software developer, my journey has been an exciting exploration of various programming languages and technologies. One pivotal point in my career was the transition from a pure coder to a techno-functional expert in Frappe and ERPNext.

Muchai Gateru
Director and solution architect at Navari Limited

We recently migrated the last customer of ours who was not on Frappe Cloud from Digital Ocean. The customer had self-hosted on Digital Ocean, and they have been using ERPNext since version 11. Their server on Digital Ocean had issues, and after they spent some time trying to revive it, they finally opted to migrate to Frappe Cloud.

Nikhil Karkare Follow
Co founder • 1 review

★★★★★

Congratulations team Frappe! Frappe HR is a complete solution right from recruitment to onboarding to appraisals. I'm a happy user of Frappe and ERPNext :)

• Helpful (2) • Share • Oct 26, 2023 • ...

Sydel D'souza Follow
Manager HR • 1 review

★★★★★

My experience with Frappe HR has been incredible. The easy switch to various DocTypes right from Job Application to the Offer Letter DocType names our day to day activities faster and smoother.

• Helpful (2) • Share • Oct 26, 2023 • ...

Neha Sankhe Follow
@neha_sankhe • 3 reviews

★★★★★

FrappeHR seems to have more features than a few other HR software I've tried, including Keka. I especially liked the central visibility of the employee-related transactions, reports, and payroll features.

• Helpful (1) • Share • Oct 26, 2023 • ...

Jalaj Chhalotre Follow
Management guy with tech first approach • 2 reviews

★★★★★

Congrats frappe-hr team on PH launch.

I have used this for months before this format launch....my 2 cents... a comprehensive product, rigorously thought through, beautiful modern UI, flexibility and robustness of frappe-framework (as built on it), 100% opensource facilitating transparency and customized needs, Intuitive and Documented. Driven by active community, Just loved using it. More Power to organizations and workforce!!

TO KNOW MORE ABOUT FRAPPE-HR INSTALLATION & CONFIGURATION

Please Visit or Contact:

<https://bpminfotech.com/products/frappe-hr/>

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